

## Salary Grades Pay Plan 2025-2026

Grade	Classifications	FLSA	Minimum	Midpoint	Maximum
<b>3</b>	Lifeguard Recreation Assistant PPC Firefighter	E N N	\$25,981	\$32,476	\$38,972
<b>4</b>			\$27,280	\$34,100	\$40,920
<b>5</b>			\$28,644	\$35,805	\$42,966
<b>6</b>			\$30,076	\$37,595	\$45,114
<b>7</b>			\$31,580	\$39,475	\$47,370
<b>8</b>			\$33,159	\$41,449	\$49,739
<b>9</b>			\$34,817	\$43,521	\$52,226
<b>10</b>			\$36,558	\$45,697	\$54,837
<b>11</b>			\$38,386	\$47,982	\$57,579
<b>12</b>			\$40,305	\$50,381	\$60,458
<b>13</b>	General Maintenance Worker I Receptionist Utility Maintenance Worker I	N N N	\$42,320	\$52,900	\$63,480
<b>14</b>	General Maintenance Worker II Recreation Specialist Stormwater Construction Specialist	N N N	\$44,436	\$55,545	\$66,654
<b>15</b>	Billing/Customer Service Representative Equipment Operator II Permit Technician Police Records Specialist Utility Maintenance Worker II	N N N N	\$46,658	\$58,323	\$69,987
<b>16</b>	Athletic Coordinator General Maintenance Worker III Recreation Coordinator Senior Stormwater Construction Specialist	N N N N	\$48,991	\$61,239	\$73,487
<b>17</b>	Accounting Technician II Investigative Analyst Public Works Crew Leader Wastewater Collection Crew Leader Wastewater Treatment Plant Operator Water System Operator	N N N N N N	\$51,441	\$64,301	\$77,161
<b>18</b>	Administrative Assistant Beach Patrol Ranger Code Enforcement Officer Firefighter I Harbor Master Police Officer I (1-4.99 = 5%) (5+=10%)	N N N N N N	\$54,013	\$67,516	\$81,019
<b>19</b>	Building Services Coordinator Laboratory Supervisor Master Firefighter Parks Maintenance Supervisor Plant Operator Supervisor Police Officer II Stormwater Construction Supervisor	N N N N N N	\$56,713	\$70,892	\$85,070

## Salary Grades Pay Plan 2025-2026

<b>20</b>	Assistant Fire Shift Supervisor/Lieutenant Fire Inspector Planner I Police Administrative Coordinator Public Works Services Coordinator Senior Wastewater Treatment Plant Operator	N N N N N N	\$59,549	\$74,436	\$89,323
<b>21</b>	Detective Public Works Manager Recreation Supervisor Senior Harbormaster Stormwater System Manager Utility Billing Manager Utility System Manager Well & Sanitary Sewer Pump Station Supervisor	N N N N N N N N	\$62,526	\$78,158	\$93,790
<b>22</b>	Finance & Accounting Technician Fire Shift Supervisor/ Captain Human Resources Coordinator Police Sergeant Detective Sergeant	N N N N N	\$65,653	\$82,066	\$98,479
<b>23</b>	Project Manager Senior Planner	E E	\$68,935	\$86,169	\$103,403
<b>24</b>	GIS Administrator Senior Project Manager Wastewater Treatment Plant Superintendent Well & Water/Sewer Systems Superintendent	E E E E	\$72,382	\$90,478	\$108,573
<b>25</b>	Administrative Services Officer Community Services Manager Police Lieutenant	E E E	\$76,001	\$95,001	\$114,002
<b>26</b>			\$79,801	\$99,752	\$119,702
<b>27</b>	Deputy Chief/Fire Marshal Police Captain Town Clerk	E E E	\$83,791	\$104,739	\$125,687
<b>28</b>			\$87,981	\$109,976	\$131,971
<b>29</b>			\$92,380	\$115,475	\$138,570
<b>30</b>	Director of Public Utilities Director of Public Works Human Resources Director Parks & Recreation Director	E E E E	\$96,999	\$121,249	\$145,498
<b>31</b>	Director of Community Development Fire Chief Police Chief	E E	\$101,849	\$127,311	\$152,773
<b>32</b>			\$106,941	\$133,677	\$160,412
<b>33</b>	Finance Director	E	\$112,288	\$140,360	\$168,433
<b>34</b>	Deputy Manager	E	\$117,903	\$147,379	\$176,854
<b>35</b>			\$123,798	\$154,747	\$185,697
<b>36</b>			\$129,988	\$162,485	\$194,982
<b>37</b>			\$136,487	\$170,609	\$204,731